

Ontario Health atHome Newsletter

Your August Update

Labour Board Update

Throughout the summer, CUPE has advocated for the earliest possible vote date so that members can move through this transition as quickly as possible. The sooner CUPE members can vote, the sooner we can return to the bargaining table and address the issues you face at work. On July 25, the parties met at the Labour Board to discuss the PSLRTA process and finalize its details.

CUPE proposed vote dates at the beginning of December—the earliest possible under the timeline—so that members of all four unions could complete this process and finally have their say. The employer agreed to our proposal, but both ONA and OPSEU stood in the way, opposing a fall vote and leaving members waiting even longer to make their choice.

CUPE returns to the Ontario Labour Board on October 8, 2025, determined to keep this process moving forward. At that mediation session, we will once again press for a vote date before the end of the year, so members can have their say and gain the peace of mind you deserve.



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Member Organizer Training Dates



Do you want to be involved? There is still time to register for the member organizer training! Dates are currently open for August, September, and October! Spots are filling up fast, so apply now!

Sign up for the newsletter

Want to stay up to date with CUPE's Ontario Health atHome campaign? Scan the QR code below and sign up for the newsletter today!



Return to Office Order

The Ford government has ordered all Ontario Public Service, Agency, and Commission workers (including those at OH atHome) to return to a five-day, in-office model. The back-to-office policy is supposed to be fully in effect by January 2026. CUPE believes this is an irresponsible and short-sighted decision—made without consultation and without regard for how it will impact workers across Ontario.

CUPE has [issued a public statement](#) urging the government to reconsider this policy and to consult directly with unions and the workers affected. We have also prepared a form letter that locals can adapt and send to the minister on behalf of their members. For more information, please contact: Memberorganizer1@cupe.ca.

Campaign details

Ontario Health atHome workers know first-hand the risks posed by Doug Ford's push to privatize healthcare. Privatization threatens to replace stable, unionized jobs with lower wages, fewer benefits, and less job security. It risks shifting more work to for-profit agencies that put profits before patients, undermining the quality-of-care families rely on. Instead of fixing the system, his government's agenda creates more chaos for workers and patients alike. CUPE members at Ontario Health atHome have made it clear: we need to fight back.

During the week of September 23, we will be organizing phone banks. Your colleagues will reach out to speak with you about the campaign and how you can get involved. Ontario Health atHome workers, together with CUPE members across the province, will be taking part in an online petition—an e-action calling on the Ford government to stop privatization, protect stable jobs, and defend public healthcare.

We're making our message undeniable with a rally in the heart of downtown Toronto on October 9, timed to coincide with CUPE's National Convention. Ontario Health atHome members will stand shoulder-to-shoulder with CUPE sisters, brothers, and friends from across Canada, to send a clear message: Ontarians need strong public healthcare and secure jobs. For members outside the GTA, we invite you to show your solidarity by wearing your "Ontario Health atHome needs all of us" buttons on that day—a visible reminder that we are united in protecting good jobs and quality care. Together, we will show that Ford's privatization agenda has no place in Ontario.

