

Ontario Health atHome Newsletter

Your October Update

On October 8th, CUPE members returned to the Labour Board ready to fight for Ontario Health atHome workers' right to vote and move forward to the bargaining table. From the start, CUPE has pushed for the earliest possible vote, so that workers can finally choose their union and begin bargaining for fair wages, job security, and respect. CUPE proposed early December dates, and after negotiations with the Employer and ONA, we secured agreement for the vote to take place from December 10th to 12th.

Unfortunately, OPSEU and COPE had other plans. They proposed a drawn-out, five-month regional vote beginning in January 2026. A delay that would only keep all members waiting even longer to bargain for what matters most: better wages, stronger protections, and real job security. The Labour Board has already ruled that there will be two bargaining units; professionals and support services, so there's no reason for more delay. CUPE believes workers deserve to move forward now.

CUPE is listening and we're acting on what matters most to you. In our recent member survey, you identified job security, workload, and wage harmonization as top priorities. The Ford government's new return-to-office directive made these issues even more urgent.

By pushing for a December vote, we aim to move beyond this hurdle quickly. It's only at the bargaining table that we can truly address these critical issues and restore stability and security for everyone working under Ontario Health at Home.

Your continued support and engagement are what make this work possible. Together, we're moving one step closer to the fair and stable working conditions every worker deserves.



www.oh-home.cupe.ca



[Facebook](#)



[Instagram](#)



Sign up for the newsletter

Want to stay up to date with CUPE's Ontario Health atHome campaign? Scan the QR code and sign up for the newsletter today!

